



SEVA MANDAL EDUCATION SOCIETY'S SMT. SUNANDA PRAVIN GAMBHIRCHAND COLLEGE OF NURSING

STRATEGIC PLANNING

Strategic planning is an organizational management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees and other stakeholders are working towards common goals, establish agreement around intended outcomes/ results, and assess the organization.

Aim/Objective:

- To achieve the objectives of organization and course outcome. Effective and smooth functioning of day to day activities in college.

Long term planning was done at the time of inception of college and updated as per the scope and need of society.

Setting of priority of work for a **Short-term period** and complete the activities in a time bound frame which will help to achieve program outcomes, program specific outcomes and courses outcomes.

Beginning of the academic year strategic planning is done at five levels.

- 1) Administrative Planning
- 2) Academic / Curricular Planning
- 3) Extra-Curricular Planning
- 4) Research Planning
- 5) Staff Development / Staff Welfare
- 6) Physical facilities planning
- 7) Scholarship
- 8) Green campus activities
- 9) Best Practises
- 10) Alumni

Academic –Curricular / Co-Curricular area objectives were stated subject wise, unit wise and in unit topic wise in each lesson plan. For each clinical experience as well as speciality area wise aim, objectives and courses outcomes were stated.

In administrative planning month wise events and work is planned. Before starting of the month previous month review and next month activities are taken into consideration, division of work is done month wise and day wise. Target for accomplishment of work is given and review is taken every month.

While planning of extracurricular activities aim and objectives were stated and extracurricular activities month wise calendar prepared. For overall growth of the student, colleges extracurricular committee is always working and plan their programme calendar. Extracurricular plan is done as per standard days of theory and clinical and considering various programs University and TNAI Maharashtra state branch.

They plan and implement various activities under SNA activity/ academic council, extension activities/ collaboration activity/ Alumni best practices in the form of competitions, conferences, workshops etc.
And many students centre courses

Monthly meeting is conducted to take review and sending rotation plans, payment, aims and objectives as well as assignment to be completed. Throughout the plan students are guided of outcome to be completed.



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COLLEGE OF NURSING**

**ACADEMIC A.Y.2022-2023
STRATEGIC PLANNING**

**Administrative
planning**

- Initiating paperless documentation system
- Changing Audit protocol & Fees structure
- Representation of college faculty in BOS of MUHS and other Universities
- Amendments in Budget, tally heads, income expenditure sheet & balance sheet as per fees regulating authority, Shikshan Shulk Samiti, Admission regulating authority & NAAC
- Changes in admission process as per separate entrance system.
- HR policy changes & orientation programme

**Academic
planning**

- Implementation of semester planning for 2nd yr B.Sc. Nursing
- Sustenance of academic results
- Scaling of 1st & 2nd year results
- Revisiting all Add on courses \ interdepartment .
- Strengthening of Experiential learning for improving results
- Purchase of LMS system
- Pedagogical changes in simulation learning.
- student exchange programme

**Extracurricular
Planning**

- Intensifying alumnae contribution
- Planning for establishing Alumnae Led Clinical Teaching
- Streaming various activities of International student Cell

**Staff
development /
Staff Welfare**

- Increasing Faculty Development Programs
- Planning for establishing Alumnae Led Clinical Teaching
- Streaming various activities of International student Cell
- HR book and orientation programme updated



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**Physical
Infrastructure
planning**

- Upgradation of Laboratories into Skill Lab & Simulation lab
- Infrastructure development plan(Guest room, Labs, Classroom)
- Development of Lab size as per INC protocol

**Website
planning**

- Periodical updating of website

NAAC Planning

- Continuation of NAAC for 2nd cycle with AQAR finalization
- Scheduling of all audits
- Strengthening of Quality Assessment Projects
- Participation in IIRF, NIRF, ISO and BQuet
- Planning for establishing Nurse Led Clinic
- Intensifying collaborations & extension activities

**Library
planning**

- Increasing library books
- E content development
- Book writing
- Swoyam courses
- Physical infrastructure changes in library

ICT

- Enhancing E- content development

Scholarships

- Increasing of scholarship at college level

**Research
Planning**

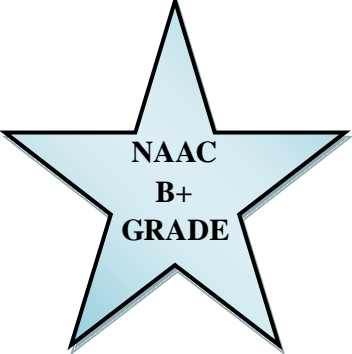
- Establishing Research Cell
- Establishing Research Centre
- MOU
- Increase participation in Avishkar & University grant Research projects
- Initiating Peer reviewed journals publish
- Updating HR policy

SEVA MANDAL EDUCATION SOCIETY
SMT SUNANDA PRAVIN GAMBHIRCHAND INSTITUTE OF NURSING AND PARAMEDICAL SCIENCES
(COURSES – B.BSC NURSING /RANM NURSING /PROPOSED GNM /PARAMEDICAL COURSES)

2020-2021

B.Bsc nursing (4 year)
 (MUHS/INC/MNC)
 Started on 2011
 IMPACT ASSESSMENT
 GRADE - A++

2021-2022



Increasing intake
of 50 seats

2022-2027

Initiation of other
quality standard

- IIRF
- NIRF
- ISO-22
- BEQET

- Research Centre
- Research Cell
- Incubation Centre

2022-2026

- PB.Bsc nursing
- Fellowship courses

2022-2026

- M.Sc nursing
(3 specialization)

2024

All 4 batches continuation and
extension convert to 50 seats

2022-2024

Increasing Intake 40 to 60

2022-2025

- Opportunity for further
future growth
- GNM Course 3 Years

2022-2025

Government Affiliation
&
International Affiliation

- Ophthalmetry Assistance
- CSSD Assistance

2022-2026

Way forward

- Best college award
- Best NSS /SNA unit
- Sustain of best student award
- Increase students & Teacher awards

2027-2028

**NAAC IIND
CYCLE
With Higher
Grade**

2026-2030

- PhD
- M,phil Centre
- Courses with international collaboration

DIPLOMA COURSES
 RANM (40 SEATS)
 2 YEAR COURSE
 STARTED ON 2007

**CERTIFICATE COURSES
UNDER SEVA MANDAL TRUST**

- Radiology technician (15 student) (1 year course)
- Dialysis technician (15 student) (1 year course)
- Blood bank & laboratory assistance (15 student) (1 year course)
- Cath lab technician (15 student) (1 year course)
- ECG/ stress test/NST technician (15 student) (6 month course)

**TRANSPLANT COORDINATOR
CERTIFICATE COURSE
(2018-2019)**
 30 intake yearly of 4 batches
 Ndtm/SMES/DMER

**2022-2023
Online module**

- Patent & Announcement of patent
- Increase utilization
- Training of trainers